

Meeting Minutes

Meeting Called to Order November 14, 2024, by Katrina Poydack, Chair at 5:03 pm.

ATTENDEES	ZOOM ATTENDEES	ABSENTEES
Katrina Poydack		Gene Merrill
Patty Downing		Arlyse DeLoyola (Staff)
Carol Crawford		
Janice Denney		
Kevin O'Brien (E.D.)		
James Gurley		

SCRIBE

Notes were taken by: Patti Downing/Kevin O'Brien

- **Minutes:** The minutes of the October 2024 meeting were presented to the council for review.
 - Carol Crawford made a motion to approve the minutes.
 - Kevin O'Brien seconded that motion.
 - The minutes were approved without dissent.

- **Financials:** The Financial Reports for October 2024 were presented to the Council for review.
 - Carol Crawford made a motion to approve the financial reports.
 - Kevin O'Brien seconded that motion.
 - The motion was approved without dissent.

Committee Reports: The Recruitment Committee introduced Bill Joerger. The committee had reviewed his application and interviewed him following the Recruitment Policy. The board convened an Executive Session at 5:21 pm.

The board re-convened the regular session at 5:26.

- A motion was made by Janice Denney to accept the application of Bill Joerger to the Council.
- Carol Crawford seconded the motion.
- The vote was unanimous in favor of accepting Mr. Joerger to the Council Board.

Committee meetings- Kevin will send out a schedule in early December.

OLD BUSINESS

- **Clear Creek Water Lab**
 The Council is not moving forward on this at this time.
- **Page Creek Planting**
 Planning is ongoing- possible High School involvement
- **All-Council Community Engagement Review**
 Notes will be sent via email. The following were discussion items:
 - Possible upgrade of logo is being considered.
 - Most agreed that creative discussion took place and it was a good start.

NEW BUSINESS

- **The Path Ahead- *Engagement- Capacity Funding Model- Succession- Targeted Reach**
Kevin very generally discussed his intended short mid-term path ahead is to 1) establish the foundation for engagement with our community while finding \$\$ for/building capacity, 2) actively standing up a sustainable funding model (grants, donations, fundraising, others ??), 3) develop and implement a succession plan for the Coordinator/ED position, and 4) go for a big ask from a yet TBD deep pocket organization or individual.

CONTINUING

- **Staff and Partnering Agency reports:**
 - Kevin asked the board to consider an advance on his health care bonus of \$700.
 - A motion to advance \$700 against his healthcare bonus was made by Kevin O'Brien.
 - Patty Downing seconded the motion.
 - The motion passed with 5 yea votes and O'Brien abstained.
Kevin discussed a funding model for IVWC based on 1/3 Grant Funding, 1/3 Donations, and 1/3 memberships/Fee-for-Service and other.
He also mentioned possible sitting on a dam removal panel with the US Forest Service and planning for funding for the Crooks Creek project phase two and the signing of the agreement for the Horse Creek project, also with the USFS.

Arlyse's report was printed in the packet.

Board Actions/Homework:

Patty suggested the use of the TAX990 app for next year's IRS 990. She will bring information to the next meeting.

Janice completed a Library Poster Boards and presentations on behalf of the Watershed.

There were no Partnering Agency Reports

There were no public comments.

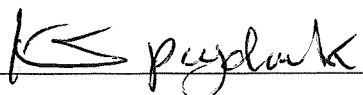
NEXT MEETING

The next monthly meeting is to be held at 5:00 pm on December 12, 2024.

ADJOURNMENT

Meeting Adjourned by Katrina Poydack, Chair, at 7:15pm.

Approved Minutes:

Signature 

Date 12-12-24