

Meeting Minutes

Meeting Called to Order June 23, 2022, by Bill Reid, Chairman at 6:08 pm (meeting was switched to lead due to the District not having a quorum at the time.)

ATTENDEES

ZOOM ATTENDEES

ABSENTEES

William Reid	Patricia Downing	Joy McEwen
Don Young	Marcy Sowa	Bob Schmidt
Rhett Nelsen	Gene Merrill	
Robert Webb	James Gurley	
Katrina Poydack		
Janice Denney		
Carol Crawford		
Arlyse DeLoyola (staff)		
Kevin O'Brien (staff)		
Cheryl Nelson (SWCD Staff)		
Chris Hall- Water League		

GOOD OF THE ORDER

(while awaiting an anticipated quorum)

Chris Hall was introduced to talk about his new non-profit organization, The Water League, which is working to address threats to water resources and communicate with public officials and agencies. He stated his hope that his organization can work together with IVWC and IVSWCD for the betterment of our community.

SCRIBE

Notes were taken by Arlyse DeLoyola

- **Minutes:** The minutes of the May 26,2022 meeting were presented to the council for review.
 - **Carol Crawford made a motion to accept the minutes for May.**
 - **Gene Merrill seconded that motion.**
 - **The motion carried without dissent.**

- **Financials:** The Financial Reports from July 1, 2021 – May 31, 2022, were presented to the Council for review.
 - **Carol Crawford made a motion to accept the financial reports.**
 - **Don Young seconded that motion.**
 - **The motion carried without dissent.**

OLD BUSINESS

- **Strategic Planning Update**
 - The committee reported that they had been unable to meet recently but are actively in the discovery process of finding out what other Councils have done. The committee will meet to share those results and come up with a recommendation.

- **Water Quality Committee:**
 - Marcy Sowa gave an update that the committee had been looking through the recent legislation and how the laws may be mitigating water issues. Kevin had met with Commissioner Fowler again and reported he is gaining traction on becoming more involved with the county in regards to the prevention and or mitigation of environmental damaged caused by illegal grows and subsequent law enforcement activity.

NEW BUSINESS

- **Employee Wage Review**
 - The board was presented a report containing current wages, cost of living percentage of increase and time since last pay adjustment for both employees. It was noted that the Watershed Coordinator had not had a pay adjustment since 2010.
 - **A motion to grant pay increases of 11% for the WC and 10% for the Office Manager was made by Bob Webb.**
 - **The motion was seconded by Carol Crawford.**
 - Discussion was held and the Chairman requested Executive Session.
 - At the close of executive session, the board announced a unanimous approval of both increases. Patty Downing requested that an annual internal financial review be included in the strategic plan.

CONTINUING

- **Staff and partnering agency reports were presented to the board:**
 - Kevin gave his report reviewing progress on the Page Creek Project, which should be completed next week. He also noted that an organization had filed a formal complaint in the US District Court, Medford Division against the owners of the Q Bar X Ranch citing an illegal “take” of Southern Oregon Coast Coho by blocking or impeding adult salmon migration and access to spawning habitat.
 - Arlyse reviewed her report with no additions.

NEXT MEETING

The next meeting is to be held on July 28th at 6:00pm at the office and via ZOOM. Details will be in the packets.

ADJOURNMENT

Meeting Adjourned by Bill Reid, Council Chairman, at 7:22 PM.

APPROVED MINUTES: Bill Reid

DATE: 2 Sept 2022